



EDF is on an action-oriented journey, championing equity, diversity, and inclusion. We're dedicated to fostering a work environment that is both physically and psychologically safe, where equity is prioritised, and Everyone's Welcome.

Throughout our Early Careers recruitment process, we ensure you have the opportunity to perform at your best whilst making an informed choice as to whether EDF is right for you.

Equity, Diversity & Inclusion at the heart of our recruitment process:

- We work with you to make sure you are comfortable and able to be yourself throughout the recruitment process.
- We make sure adjustments are made if you need them, and our assessors are all fully trained to ensure a fair recruitment process.



Clear and open communications to make sure you feel confident and prepared:

- We provide clear, accurate information at each stage of the process, along with guidance and support available on our careers site.
- You'll receive constructive feedback after online assessments, assessment centers, and interviews.



**YOU
HAVE
POTENTIAL**

Skills, behaviours and potential guide our assessments:

- We don't recruit based on previous experience and competencies. We focus on your natural skills and behaviours, and your potential to succeed at EDF. This provides everyone with equal opportunity to succeed, as everyone has strengths.

We listen to your feedback and take action to improve:

- We're continuously improving our service provision
- We will seek candidate feedback throughout the process
- We will take action to improve based on the feedback we receive

